

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: Away We Grow	Center ID#: 14SMA0002	County: Morris
-------------------------------------	---------------------------------	--------------------------

Address: 111 Old Bloomfield Rd	City: Parsippany	Zip Code: 07054	Email: awaywegrow@verizon.net
--	----------------------------	---------------------------	---

Phone: (973) 808-8200	Fax: 9738081031	Initial Inspection: 1/23/2015	License Status: R11/15/16
---------------------------------	---------------------------	---	----------------------------------

Due Date(s):*	2/23/2015	3/26/2015	4/30/2015	5/30/2015	6/18/2015	7/23/2015
Date(s) Reinspection:	2/26/2015	3/30/2015	4/30/2015	6/4/2015	6/23/2015	8/6/2015
Due Date(s):*	8/21/2015	9/23/2015	10/28/2015	1/15/2016	3/26/2016	5/14/2016
Date(s) Reinspection:	9/8/2015	10/13/2015	12/15/2015	3/9/2016	4/29/2016	6/3/2016
Due Date(s):*	6/18/2016					
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						
Due Date(s):*						
Date(s) Reinspection:						

Center is in compliance with requirements as of: TRANSFER *Reinspection occurs on or soon after due date

1/23/15 Facility and Program only; 9/23/16: Report being transferred to renewal report

Renewal ☐ Initial ☐ Monitor ☒ Increase ☐ Age Change ☐ Relocation ☐ New Sponsor ☐ Space Evaluation ☐ Complaint # ☐

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
------------------------	-------------------------	--

Supervision, Staff/Child Ratios & Space

		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
10/13/2015	12/15/2015	<input checked="" type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.

Notes:

		<input type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
6/3/2016	9/23/2016	<input checked="" type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.

Notes:

		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
		<input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
10/13/2015	12/15/2015	<input checked="" type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.

Notes:

		<input type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
9/8/2015	3/9/2016	<input checked="" type="checkbox"/> 10. Ensure the children's health, safety and well-being.

Notes: RECITED 3/9/16 SEE BACK PAGE ABATED 4/29/16; RECITED 6/3/16 ABATED 9/23/16

Activities & Discipline

9/8/2015	12/15/2015	<input checked="" type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.
----------	------------	---

Note: If number is checked, see attachment page(s) for clarification.

		<input type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
		<input type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
10/13/2015	9/23/2016	<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
--	--	---

Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
--	--	--

Program Records

3/30/2015	TRANSFER	<input type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
-----------	----------	---

Notes:

3/30/2015	TRANSFER	<input type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
3/30/2015	TRANSFER	<input type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
		<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes:

		<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
1/23/2015	3/30/2015	<input checked="" type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
		<input type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
		<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Sanitation & Diapering

6/3/2016	9/23/2016	<input checked="" type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
6/3/2016	9/23/2016	<input checked="" type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
6/3/2016	9/23/2016	<input checked="" type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

		<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
9/8/2015	12/15/2015	<input type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
		<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		<input type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.

Notes:

		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

1/23/2015	2/26/2015	<input checked="" type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
-----------	-----------	---

Notes: 1. Ensure that toxic substances are out of reach or kept in a locked cabinet

Building Maintenance

1/23/2015	2/26/2015	<input type="checkbox"/> 47. Keep all surfaces clean and in good repair.
-----------	-----------	--

Notes: 1. Ensure that children's dishes are only washed in the dishwasher or with a three step process.

		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
		<input type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:

1/23/2015	4/29/2016	<input checked="" type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
-----------	-----------	---

Notes:

Outdoor Play Area, Equipment and Maintenance

8/6/2015	9/8/2015	<input checked="" type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
8/6/2015	12/15/2015	<input checked="" type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
1/23/2015	9/23/2016	<input checked="" type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes:

ALERT: Effective 8/6/14, stackable cribs are prohibited.

☐ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Theresa Roessner, CCQAI-I 1/23/15

J. Thiel, CCQAI-2 8/6/15

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
30	1/23/2015	3/30/2015	Ensure staff are trained in health and safety techniques during transitions.	Delete
50	1/23/2015	12/15/2015	Secure shelving in all classrooms.	Delete
50	8/6/2015	10/13/2015	Ensure that radiators are kept in good condition throughout the center.	Delete
53	1/23/2015	10/13/2015	Sand rails on the outdoor ramp to remove splintering hazards.	Delete
53	8/6/2015	9/8/2015	Replace open/missing slats in the railing on the ramp.	Delete
53	8/6/2015	9/8/2015	Fix the fence which has bowed wood due the tree that is pressing against the fence.	Delete
53	8/6/2015	9/8/2015	Ensure that all exposed protruding nails are removed.	Delete
53	8/6/2015	12/15/2015	Clean all outdoor play equipment.	Delete
51	8/6/2015	9/8/2015	Center must cease the use of blowup water slides. The water slide does not meet the ASTM F-1487. Additionally, the slide has a wading pool at the base of the slide which is prohibited by DOH.	Delete
52	8/6/2015	12/15/2015	Replenish mulch under climbing structure.	Delete
11	9/8/2015	12/15/2015	Ensure that all children are given a quiet activity to do after resting for 30 minutes. On the day of the inspection, children were observed not sleeping after being down for nap for 30 minutes. Staff were asked to give those children an activity and 15 minutes later the children were still on their mats without an activity. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
10	9/8/2015	12/15/2015	Ensure that all food, milk in bottles, and juice in sippy cups are stored in a lunch box with an ice pack and kept closed at all times to maintain cold, or store in a refrigerator until ready for consumption. Food from food service company was being stored in a child's cubby for the parent to take home later in the afternoon. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
53	9/8/2015	10/13/2015	Ensure that the railroad tie that is bowing up in the play area is fixed, it is a tripping hazard.	Delete
53	9/8/2015	9/23/2016	Ensure that the slats from the steps leading to the room 3 door are replaced. Currently there is an open area that a child could fall through. Sand the handrails of this staircase and ensure all nails are flush and not protruding in any manner. Hand rail missing from small staircase leading to/from the classroom.	Delete
53	9/8/2015	10/13/2015	Remove broken and dirty sand and water tables from back corner of playground.	Delete
53	9/8/2015	12/15/2015	Cut back all overgrown vegetation in play area and cut grass.	Delete
46	9/8/2015	10/13/2015	Ensure that all toxics are kept out of the reach of children. Found on top of dramatic play shelf.	Delete
10	9/8/2015	10/13/2015	Ensure that wedges are not placed under mattresses for infants unless a note from that child's doctor is submitted to the center. Retain a doctor's note for an infant in room 5.	Delete
50	9/8/2015	10/13/2015	Ensure that all garbage receptacles are kept covered. Receptacles in the bathroom where observed having drink containers and remnants of food from lunch.	Delete
				Delete
3	10/13/2015	12/15/2015	During nap on the day of the inspection the staff person in room 3 left for a break and the staff person in room 2 was sitting between both classes watching the children. The staff person in room 2 could not watch the children in room 3 adequately because the children were laid down to nap behind furniture. Ensure that either children are placed for nap in an area that is completely visible to the staff or a second staff person will be needed to cover teacher breaks. Additionally staff should not have their backs turned to children while they are sleeping. A toddler was found sleeping on the carpet and the staff person was not aware that the child had moved off of their mat.	Delete
3	10/13/2015	12/15/2015	On the day of the inspection a staff person in room 3 left the classroom to put something in the staff lunchroom refrigerator and the children were left unattended when a second staff person in room 2 failed to supervise the children. Second observation revealed that the same staff person in room 3 was in the bathroom assisting a child for several minutes and the children in the classroom were not being supervised by anyone else. The classroom doors were wide open. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
8	10/13/2015	12/15/2015	Ensure that room 2 is not over-occupied. There were 11 children present and the room measures for 10 children. Children must utilize both room 1 and 2.	Delete
10	10/13/2015	12/15/2015	On the day of the inspection observation revealed that a child's lunch was being kept on a uncovered plate in her cubby to be eaten at snack time which was 2.5 hours after nap. In the same classroom observation revealed that 1.5 hours after lunch children's excess food was either in a container on the floor or in their lunch boxes wide open when they need to be kept closed so that the ice pack can maintain the correct temperature of the food. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
10	10/13/2015	12/15/2015	Ensure that children are not left in a swing for nap time. Infants must be moved to their crib after they have fallen asleep. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
10	10/13/2015	12/15/2015	Ensure that car seats are not kept in a child's crib. It is unsanitary. Nor are children allowed to nap in their car seat in a crib. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
10	10/13/2015	12/15/2015	Ensure that bottles are removed from children after they have fallen asleep. Retrain staff and submit retraining document with staff signatures to OOL.	Delete

Note: If number is checked, see attachment page(s) for clarification.

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
10	12/15/2015	4/29/2016	Car seats are being stored on top of the high chair in the infant room. A child was placed in the high chair to eat his lunch. The high chair was not washed and sanitized before the child was placed in the high chair and fed. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
50	12/15/2015	4/29/2016	Ensure that all ripped and taped sleeping mats are removed. Numerous mats are in disrepair. Mats cannot be folded to secure a portion of the mat that does not have cushion, mats cannot be taped because tape cannot be washed and sanitized, and mats must remain in their original size. All children must be able to fit on a mat.	Delete
10	3/9/2016	4/29/2016	On the day of the inspection a toddler had fallen asleep at the table. Inspector brought it to the attention of the staff and then the child was placed on her mat for nap. Toddler dropped her head a couple of times and nearly missed the corner of the chair that the child next to her was sitting in. Ensure that staff are actively supervising children. Retrain and submit retraining document with staff signatures to OOL.	Delete
10	3/9/2016	4/29/2016	On the day of the inspection observation revealed that a staff person in the infant placed a baby's bottle on the table next to an infant and did not notice that the infant grabbed the bottle and was about to drink it when the inspector noticed and removed it from the infant's hands. Retrain and submit retraining document with staff signatures to OOL.	Delete
10	3/9/2016	4/29/2016	Ensure that all sippy cups and bottles are labeled.	Delete
10	3/9/2016	4/29/2016	Ensure that all bucket seats are equipped with safety straps at all times.	Delete
4	6/3/2016	9/23/2016	On the day of the inspection there were not enough staff in the building during naptime to cover ratios as mandated in the manual of requirements. Nap time ratios can only be utilized when there are enough staff members within the to cover awake ratios. Ensure that the correct amount of staff remain on site at all times.	Delete
34	6/3/2016	9/23/2016	Ensure that staff are washing and disinfecting the diapering table after each diaper change. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
35	6/3/2016	9/23/2016	Ensure that children wash their hands after each diaper change. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
36	6/3/2016	9/23/2016	Ensure that staff wash their hands after each diaper change, even when they wear gloves. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
10	6/3/2016	9/23/2016	Ensure that staff do not stack chairs on the tables when children are still utilizing the room. Children can bump into the table or the chairs and the chairs could come down onto a child. Retrain staff and submit retraining document with staff signatures to OOL.	Delete
				Delete
				Delete

Note: If number is checked, see attachment page(s) for clarification.

